



Hands Up
for Haiti

Code of Conduct

As a volunteer for Hands up for Haiti, I recognize that I have a responsibility to adhere to the rules and procedures of Hands Up for Haiti.

Therefore I am committed to:

1. Treat all individuals with a sense of dignity, respect, and worth. Make a personal commitment to be nonjudgmental about cultural differences, living and working conditions and life style of the people in Haiti.
2. Not preach to anyone or pressure anyone to accept my political, cultural or religious beliefs.
3. Work with the local community to avoid creating a dependence on Hands Up for Haiti.
4. When possible, coordinate efforts with the doctors and nurses in Haiti when planning and delivering services with the local community.
5. Not distribute tips or cash payments to individuals without the knowledge and consent of the team leader, who is responsible for all payments to individuals working with/ and for HUFH.
6. Not consume alcohol on any faith-based premises that prohibit alcohol.
7. Avoid excessive alcohol use that would lead to inebriation in restaurants and hotels. The use of alcohol will not be tolerated during working hours. Illegal drug use is prohibited at all times
8. Dress appropriately to culture/professionalism at all times as a representative while on the trip.
9. Stay with my team and never be separated from my assigned group without consent and knowledge of the team leader.

Please sign below, acknowledging that you have read and understand the terms of this safety plan and have accepted the Code of Conduct.

Your Signature _____ Date _____

Print Name _____



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RESTRICTIONS ON PHOTOGRAPHY AND VIDEOGRAPHY

Out of respect to our patients, volunteers, and coworkers, photography and videography is restricted to personal use, and must be used for legitimate, academic, or scientific uses.

Photographs/videos of patients in pain or suffering, and/or any photography/video taken under objection by any patients, volunteers, or coworkers are PROHIBITED.

In exchange for the ability to work with Hands Up for Haiti you agree:

- 1) To ask for permission to photograph or videotape any patient, while working on this medical mission. Permission to photograph children who are patients should be obtained from the parent.
- 2) To not use any images in any way that would be deemed offensive to any of the parties in the photograph or to Hands Up for Haiti, or to any of our partnering organizations.
- 3) To promptly remove photographs /videos from any publication upon request.

DATE: _____

PRINTED NAME: _____

SIGNATURE: _____
(Digital or handwritten signature required)

CONSENT TO USE OF PHOTOGRAPHS, VIDEO AND YOUR LIKENESS

During our activities in Haiti we may obtain photographs, videos and the like, some of which may contain your likeness (hereinafter collectively referred to as "Images"). By signing this Agreement you give Hands Up for Haiti the unlimited right to use the Images in connection with any of Hands Up for Haiti's activities, including, but not limited to, documenting our activities in Haiti, fundraising, promoting our work and recruiting new volunteers. This use may include, but is not limited to, using the Images in written materials, websites and video documentaries.

Your Signature _____ Date _____

Print Name _____



Legal Release

By signing below, you acknowledge that there are risks involved in your participation as a volunteer in cooperation with Hands Up for Haiti, including the risk of property damage, theft, break-in, threats, personal injury, illness, or death. HUFH registers volunteers with MedJet Assist, which arranges medical transfer to the hospital of the member's choice in the case of a medical emergency. By signing below, you acknowledge your understanding that it is your responsibility to obtain your own health insurance coverage. Your signature below also indicates that you have been advised, that as a developing nation, the political and social climate in Haiti can be unstable and the United States State Department currently lists Haiti as dangerous for travel by U.S. citizens.

By signing below you acknowledge that you have volunteered your time and services freely, without coercion, and that you release and hold harmless Hands Up for Haiti and that you will not attempt to hold Hands Up for Haiti legally responsible for any injury, illness or other damage to your person or your property, incurred during a mission trip. Furthermore, by signing below, I agree to assume all risks and responsibilities surrounding or associated with my participation as a volunteer in cooperation with Hands Up for Haiti.

Your Signature _____ Date _____

Print Name _____